

KIOI-FM, KISQ-FM, KKGN-AM, KKSF-FM, KMEL-FM, KNEW-AM, KYLD-FM**EEO PUBLIC FILE REPORT****August 1, 2010 - July 31, 2011****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
General Sales Manager	3, 5, 9, 13, 15-16, 21, 24, 30, 33	16
Account Executive	4, 6-7, 9, 11-13, 21-22, 26, 28, 30, 33	33
Account Executive	4, 6-7, 9, 11-13, 21-22, 26, 28, 30, 33	4
Promotions & Digital Coordinator	4, 6-7, 9, 11-13, 21-22, 28	28
Morning Show Producers/Talent	1, 4, 6-7, 9, 11-13, 16, 22, 28	16
Morning Show Producers/Talent	1, 4, 6-7, 9, 11-13, 16, 22, 28	11
Manager of Information Systems	1, 4, 6-7, 9, 12-13, 22	9
E-Commerce Sales Position	2-4, 7, 9, 20, 31, 33	33
Account Executive - Radio	3-4, 8-9, 17, 21, 28, 31, 33	28
Receptionist	4, 8-9, 11, 16, 21	16
Integrated Media Project Coordinator	1, 3-4, 6-7, 9, 12-13, 18, 22, 28	7
AM Drive-Co Host	9, 11, 21, 28, 33	33
Executive Assistant	4, 9, 11, 16, 21	16
Sales Assistant	4, 7, 9, 11, 21	11
Account Executive	9, 11, 14, 23-24, 28, 33	24
Account Executive	9, 11, 14, 23-24, 28, 33	11
Account Executive	9, 11, 14, 23-24, 28, 33	11
Account Executive	9, 11, 14, 23-24, 28, 33	11
Account Executive	9, 11, 14, 23-24, 28, 33	11
Account Executive	9, 11, 14, 23-24, 28, 33	11
Account Executive	9, 11, 14, 23-24, 28, 33	33
Account Executive	1, 3-4, 6-7, 9-12, 18, 22, 24, 27, 29, 31	11
Account Executive	1, 3-4, 6-7, 9-12, 18, 22, 24, 27, 29, 31	24
Account Executive	1, 3-4, 6-7, 9-12, 18, 22, 24, 27, 29, 31	11
National Sales Promotions Coordinator	1, 3-4, 6-7, 9-12, 18, 22, 27-29, 31	11
Online Content Coordinator	1, 3-4, 6-7, 9-12, 18, 22, 27-29, 31	28
Assistant Program Director/Music Director/On-Air	1, 3-4, 6-7, 9-12, 18, 22, 24-25, 33	1
Account Executive	1, 3-4, 6-7, 9-12, 18, 22, 25, 27, 29, 31-32, 34	11
Account Executive	1, 3-4, 6-7, 9-12, 18, 22, 25, 27, 29, 31-32, 34	11

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Business Development, Talent & Training Manager	1, 3-4, 6-7, 9-12, 18-19, 22, 25, 28	11

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EEO PUBLIC FILE REPORT

August 1, 2010 - July 31, 2011

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Highway Ste #210 Malibu, California 90265 Phone : 310-457-6616 General Email : Fax : Manual posting Paul Colbert	N	3
2	Alliance For Women 760 Old Meadow Road Suite 500 McLean, Virginia 22102 Phone : 7035063290 Email : Fax : Manual posting Kate Niswander	N	0
3	Bay Area Star KGO-TV 900 Front Street San Francisco, California 94111 Phone : (408)249-7682 Email : Fax : Manual posting Yost Karie	N	0
4	Beyond.com 1060 First Ave Ste #100 King of Prussia, Pennsylvania 19406 Phone : 646-278-9946 Direct Email : Fax : Manual posting Liz Safdieh	N	6
5	BEYOND.COM, INC. 1060 First Ave Ste 100 King of Prussia, Pennsylvania 19406 Phone : 213-821-0075 Email : sylvia@cnma.org Fax : 1-213-743-1838 Sylvia Wells	N	0
6	CA Chicano News Media Association 727 W. 27TH ST Room 201 Los Angeles, California 90007-3212 Phone : 213-821-0075 Direc Email : cnmainfo@cnma.org Fax : 1-213-743-1838 Sylvia Wells	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	CLEAR CHANNEL 200 E. Basse Rd San Antonio, Texas 78209 Phone : 210-832-3417 Email : Fax : Manual posting Mary Rudy	N	11
8	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Phone : Email : Fax : Manual posting Career Services	N	0
9	CRAIGSLIST 1381 9TH Ave San Francisco, California 94122 Phone : 415-566-6394 Ext 115 Email : Fax : Manual posting Clint Powell	N	30
10	Department of Rehabilitation 1234 Indiana Street San Francisco, California 94107 Phone : 415-282-9675 ext 212 Email : kbituin@hire-ability.org Fax : 1-415-920-6877 Karis Bituin	N	0
11	Employee Referral Celeste Perry	N	34
12	Employment Development Department 801 Turk Street San Francisco, California 94121 Phone : 415-749-7551 Email : sfjobs@edd.ca.gov Fax : 1--- Tom Swinnerton	Y	0

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13	HIRE DIVERSITY 425 Pine Ave Santa Barbara, California 93117 Phone : 805-964-4554 Ext 601 Email : Fax : Manual posting Bill Krutzer	N	0
14	Indeed.com	N	1
15	Inside Radio Texas Phone : 800-640-8852 Email : Fax : Gene McKay	N	1
16	Internal Transfer/Promotion	N	4
17	JobFair-N. CA Broadcasters Assoc.	N	1
18	KMEL, KYLD, KISQ, KKSf, KIOI, KNEW, KKGn 340 Townsend Street San Francisco, California 94107 Phone : Email : seanking@clearchannel.com Fax : 1--- Sean King	N	0
19	Linked In	N	1
20	Media Bistro 475 Park Avenue South New York, New York 10016 Phone : Email : Fax : Career Services	N	1
21	Media Bistro 475 Park Ave South, 4th Floor New York, New York 10016 Phone : 212-547-7914 Email : Fax : Manual posting Liana Kim	N	0

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22	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Fax : 1--- Scott Russell	N	0
23	NCBA Job Fair	N	1
24	Non-Employee Referral	N	7
25	Northern California Broadcasters Association 50 Francisco Street, Suite 103 San Francisco, California 94133 Phone : 415-292-5700 Email : arobillard@ncradio.com Fax : 1--- Amanda Robillard Robillard	N	1
26	Other Website/Online Source	N	1
27	San Francisco State University 1600 Holloway Avenue San Francisco, California Phone : 415-338-1764 Email : Fax : Manual posting Edwin Critchlow	N	0
28	Self-Referral/Walk-in	N	20
29	STANFORD UNIVERSITY 518 Memorial Way 3rd Floor Stanford, California 94305 Phone : 650-725-3236 Email : Fax : Manual posting Charlotte Carter	N	0
30	UC BERKELEY 2111 Bancroft Berkeley, California 94720 Phone : 202-637-4494 Email : phylis.eagle-oldson@corporate.ge.com Fax : 1-202-637-4495 Phylis Eagle-Oldson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	UC Berkley 2111 Bancroft Berkeley, California 94720 Phone : 510-642-0464 General Email : Fax : Manual posting Nancy McFarland	N	1
32	Unknown Referral Souce	N	1
33	Unknown Referral Source	N	10
34	Unkown Referral Source	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			136

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	8/1/2010	Establishment of an intern program designed to assist members of the community	KMEL Fall 2010 internship includes 5 students from various colleges. Interns assist the promotions crew with event planning, on-site events, station websites and prize distribution.	2	Tony Ng KMEL/KYLD Promotions Director Katia Allen Promotions Coordinator	1.00
2	8/2/2010	Establishment of an intern program designed to assist members of the community	KYLD Promotions Fall 2010 Internship Internship includes 10 students from various colleges. Interns assist the promotions crew with event planning, on-site events and prize distribution.	3	Tony Ng KMEL/KYLD Promotions Director Jason Chin KYLD Assistant Promotions Director Ian Huff Promotions Coordinator	1.00
3	9/1/2010	Establishment of an intern program designed to assist members of the community	* Fall 2010 Internship included 6 students from various colleges ADULT STATION CLUSTER PROMOTION INTERN (98.1 KISS FM, STAR 101.3 FM, 103.7 the BAND, GREEN 960AM, 910AM FOX NEWS RADIO) AREA OF RESPONSIBILITY: To be an effective, fully contributing member of the ADULT STATION CLUSTER by assisting the Promotion Department with the execution of station events and promotions.	5	Ramona Gutierrez Promotions Director Val Klein Director of Mktg and Promotions Ross Leano Event Coordinator Daniel Ancheta Promotions	1.00
4	1/1/2011	Establishment of an intern program designed to assist members of the community	KYLD Promotions Spring 2011 Internship Internship includes 7 students from various colleges. Interns assist the promotions crew with event planning, on-site events and prize distribution.	3	Tony Ng KMEL/KYLD Promotions Director Jason Chin KYLD Assistant Promotions Director Ian Huff Promotions Coordinator	1.00

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5	1/1/2011	Establishment of an intern program designed to assist members of the community	KMEL 2011 Spring Internship Internship includes 4 students from various colleges. Interns assist the promotions crew with event planning, on-site events, station website and prize distribution.	2	Tony Ng KMEL/KYLD Promotions Director Katia Allen Promotions Coordinator	1.00
6	2/2/2011	Co Sponsoring Job Fair	Host: City Career Fair Productions Title: Diversity Employment Day 2011 City: Oakland, CA	2	Anna Uribe Promotions & Digital Coordinator Val Klein MKTG & Promotions Dir.	1.00
7	3/15/2011	Participation in events or programs sponsored by educational institutions	Participation at a charter school in Hayward, Ca for Career Day. Career Day is Friday, March 4th from 12:00-3:45pm. A combination of small group breakout rooms, as well as a school-wide panel.	1	Don Parker Operations Manager	0.25
8	3/17/2011	Participation in events or programs sponsored by educational institutions	Station Tour for Ohlone College Students in the Radio & Television program.	6	Rayna Edwins On-Air Talent/PSA Dir. Chuy Gomez On-Air Talent Kenard Karter On-Air Talent/ Music Dir. J.D. Freeman President/ Market Manager	0.25
9	3/27/2011	Participation in events sponsored by community groups	WARRIORS BASKETBALL - SPORTS CAREER FAIR Oracle Arena – Sunday, March 27th, from 1:00-3:30 PM	2	James Cabanilla Promotions Jim Rizzo Promotions	0.25

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10	4/6/2011	Participation in events sponsored by community groups	Gave a station tour to Camp Glenwood. Camp Glenwood is a place where minors (under 18 years old) are sentenced by a judge in san mateo county for 6-9 months where they are rehabilitated and released back into the community. their rehabilitation includes completing programs here at camp, earning home passes (this is where they are allowed to earn passes to go home for 24-48 hours on weekends) and trying to help them find jobs.	11	LadyRay On-Air/TTN/Community Affairs Coordinator Dreena Gonzalez KYLD/On-Air Personality Gilbert Wong Production Assistant Tony Ng Promotions Director	0.25
11	4/20/2011	Participation in Job Fairs	Participated in the Northern California Broadcasters Association Job Fair.	3	Doba Villatore Assistant Controller/Business Manager Kathey Guerin Sales Manager Stefanie Ochotorena Executive Assistant/Office Manager	0.25
12	4/21/2011	Sponsorship of events in the community designed to increase public awareness	Station Tour provided to RES Success, a non-profit organization in Martinez that offers day-treatment and residential programs to individuals with developmental disabilities.	7	Rayna Edwins On-Air/Community Affairs Coordinator Mark Nieto Traffic Reports Chuy Gomez On-Air Kenard Karter On-Air/AMD	0.50
13	4/22/2011	Sponsorship of events in the community designed to increase public awareness	Station Tour for RES Success. A non-profit Organization in Martinez that offers day-treatment and residential programs to individuals with developmental disabilities.	9	LadyRay On-Air/TTN/Community Affairs Coordinator Chuy Gomez KMEL On-Air Talent Renel KISQ On-Air Talent Kenard Karter KMEL-APD	0.50

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14	5/1/2011	Establishment of an intern program designed to assist members of the community	* Summer KMEL Programming Internship. Program consist of 3 College Students training under and assisting one individual from the KMEL programming department. (Each intern is assigned to a diffrent person)	3	Sana G On-Air Talent Chuy Gomez On-Air Talent Kenard Karter On-Air Talent/ APD	1.00
15	5/11/2011	Participation in events sponsored by community groups	Station Tour given to Pathways for Kids. Pathways' vision is to prepare inner city kids for both higher education and a variety of career options by involving them in career exploration activities – in class, after class, in the workplace and one-on-one – tapping their imagination and motivation and inspiring them to explore their own paths. Through the ongoing recruitment of volunteer coaches, Pathways also advances philanthropy in our community as participants enjoy the opportunity to give back to the kids by sharing their own experiences.	8	JD Freeman President/Market Manager LadyRay On Air/TTN/ Community Affairs Coordinator Kenard Karter KMEL-APD Dorel Baca Promotions	0.25
16	5/13/2011	Co Sponsoring Job Fair	Participation in "Diversity Employment Day" Career Fair. St. Mary's Cathedral and Event Center 1111 Gough Street San Francisco, CA 94109	3	Hazel Echaluse Sales Assistant Melissa Cortez Receptionist Jimmy Lee Promotions	1.00
17	6/1/2011	Establishment of an intern program designed to assist members of the community	KMEL 2011 Summer Internship Internship includes 12 students from various colleges. Interns assit the promotions crew with event planning, on-site events. station website and prize distribution.	2	Tony Ng KMEL/KYLD Promotions Director Katia Allen Promotions Coordinator	1.00

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August 1, 2010 - July 31, 2011

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
18	6/1/2011	Establishment of an intern program designed to assist members of the community	ADULT STATION CLUSTER PROMOTION INTERN (98.1 KISS FM, STAR 101.3 FM, 103.7 the BAND, GREEN 960AM, 910AM FOX NEWS RADIO) * Summer 2011 Internship included 6 students from various colleges AREA OF RESPONSIBILITY: To be an effective, fully contributing member of the ADULT STATION CLUSTER by assisting the Promotion Department with the execution of station events and promotions.	4	Ramona Gutierrez Promotions Director Val Klein Director of MKTG and Promotions Ross Leano Event Coordinator	1.00
19	6/1/2011	Establishment of a mentoring program	Participation in NAB Education Foundation, Technology Apprenticeship Program. Internship will consist of 1 intern. Internship with Clearchannel will be from June 1st-July 31st.	4	David Williams Director of Engineering Chuck Waltman Transmission Systems Aaron Christianson IT Manager Joseph Padilla Studio Manager	1.00
20	6/1/2011	Establishment of an intern program designed to assist members of the community	Summer Internship includes 6 students from various colleges. Interns assist the promotions crew with event planning, on-site events and prize distribution.	3	Tony Ng KMEL/KYLD Promotions Director Jason Chin KYLD Assistant Promotions Director Ian Huff Promotions Coordinator	1.00
21	6/21/2011	Establishment of an intern program designed to assist members of the community	Summer internship in the Community Affairs Department. Works directly with Rayna Edwins. Program consists of 1 intern from the University of Michigan.	1	Rayna Edwins On-Air Talent/ Community Affairs Coordinator	1.00

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22	6/22/2011	Co Sponsoring Job Fair	<p>The Diversity Recruiters Network Presents Silicon Valley's 11th Annual "Diversity Employment Day" Career Fair</p> <p>Wednesday, June 22nd, 2011 11am – 3pm</p> <p>Holiday Inn Silicon Valley 399 Silicon Valley Blvd. San Jose, CA 95138 Phone: 408-972-7800</p>	2	<p>Anne Coen Director of Traffic and Continuity Stefanie Ochotorena Executive Assistant/ Office Manager</p>	1.00
TOTAL POINTS OVER REPORTING PERIOD:						16.50